

## ***Chapter- 6***

### **REPRESENTATION OF ST/SC CANDIDATES**

#### **Recruitment by Interview Including Screening Test of Scheduled Tribes / Castes Candidates**

Recruitment process by competitive selection through the method of interview only was completed for **127** (ST-82 + SC-45) posts reserved for Scheduled Tribes and Scheduled Castes during the year under report. Details are given below:-

##### **(a) Schedules Tribes:-**

Against **82** posts reserved for ST, in all **4,980** candidates applied. Out of them, **187** candidates were found eligible and called for interview and **174** candidates appeared before the Interview Board and the Commission recommend **67** candidates for appointment. Thus, there was a shortfall of **(82 – 67= 15)** candidates for the posts reserved for the members of Scheduled and Tribes Community during the year under report.

The details are given in **APPENDIX – XVIII.**

##### **(b) Scheduled Castes:-**

During the year under report, in total **2,806** numbers of SC candidates applied against **45** posts which were reserved for Scheduled Castes. Out of them, **164** candidates were called for interview. Of them, **158** candidates had appeared before the Interview Board. The Commission recommended **43** candidates for appointment. Thus there was a shortfall of **(45-43=02)** candidates for the post reserved for Scheduled Castes Community.

The details are given in **APPENDIX – XVIII**

## **SELECTION THROUGH THE METHOD OF COMPETITIVE EXAMINATION:-**

Recruitment process by Competitive Examination (Scheduled Examination) through the method of interview only was completed during the year under report, **1,110** (686 + 424) numbers of candidates had applied for the posts reserved for the Scheduled Tribes & Scheduled Castes against the vacancy of **214** (158 + 56). Of them, **1037** (637 + 400) candidates, being found eligible, were allowed to sit for the Written Examination. Finally **574** (377 + 424) candidates had appeared at the said Examination. Of them, **153** (79 + 74) candidates were called for Interview/ Viva-voce Test according to merit and **149** (77 + 72) candidates had appeared before the Interview Board. The Commission recommend 132 (72 + 60) candidates for appointment. Details are given below:-

### **(a) Scheduled Tribes:-**

Against **158** posts reserved for ST, in all 686 candidates applied. Out of them, **637** candidates were found eligible for (Main) Written Examination. Of them, **377** candidates appeared at the said examination. On the basis the results, 79 candidates called for interview and 77 candidates appeared before the Interview Board. The Commission recommended **72** candidates for appointment.

The details are given in **APPENDIX – XIX**.

### **(b) Scheduled Castes :-**

Against **56** posts reserved for SC, in all **424** candidates applied. Out of them, **400** candidates were found eligible for (Main) Written Examination. Of them, **197** candidates appeared at the said examination. On the basis the results, **74** candidates called for interview and **72** candidates appeared before the Interview Board. The Commission recommended **60** candidates for appointment.

The details are given in **APPENDIX – XIX**

CONCESSION GRANTED TO SCHEDULED TRIBE AND SCHEDULED CASTE  
CANDIDATES:-

(i) The unemployed Scheduled Tribes and Scheduled Castes candidates who are permanent resident of Tripura were provided with financial assistance such as TA/DA etc. for appearing at Examinations/Interviews conducted by the Commission during the year under report. Relaxation of age limit was also allowed to the candidates of the Communities. They were exempted from paying fees against application and examination fees as was done in the previous year.

(ii) Besides relaxation of the qualifications for the candidates belonging to Scheduled Tribe / Caste Communities, the Commission also relaxed qualifying marks in written examination due to non-availability of required number of Scheduled Tribe and Scheduled Caste candidates for filling up the notified vacancies reserved for ST/SC Communities. Even then there was a shortfall of candidates for the posts reserved for ST and SC. Therefore, the acute problem remains for filling up of ST reserved posts in higher and technical posts.